

Thank you for your interest in this role with Abortion Support Network.

Abortion Support Network provides information, financial assistance and accommodation to people travelling to access an abortion in Europe. We are a small charity, powered by volunteers, and we believe that “I can’t afford an abortion” should never be the only reason that someone becomes a parent.

Every year we are contacted by around 1,000 people, mainly from Ireland, Poland, France and Malta. Since 2009 we have helped over 9,000 access a safe abortion. ASN is a member of the Abortion Without Borders network, which has collectively helped more than 100,000 people in Poland to get an abortion since its launch in 2019.

ASN has a small staff team, no office, and a large team of volunteers working to help people from all over Europe to access abortion care. If you believe you have the right set of skills and experience to help us further our mission, we look forward to reading your application.

## Application form

Please complete all sections of this form.

Please return your completed form to recruitment@asn.org.uk. Please do not submit a CV or an additional covering letter as these will not be considered as part of this recruitment process.

If you require this application form in an alternative format, please contact us at recruitment@asn.org.uk and we will try our best to assist.

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| --- | --- |
| **Post applied for:** | Managing Director |
| **Where did you see this post advertised?** |  |
| **If successful, when could you take up this post?**  |  |

## Personal details

Please complete all boxes.

|  |  |
| --- | --- |
| **First name(s):** |  |
| **Last name:** |  |
| **Address:** |  |
| **Email address:** |  |
| **Phone number:** |  |

## Monitoring information

**Personal details and monitoring information will be removed before shortlisting and not seen by the shortlisting or interview panel.**

All of these monitoring questions are optional, but sharing this information helps us understand who we are reaching and who we aren't. Collecting this information helps us make our recruitment processes more accessible to people from marginalised communities.

If you choose to answer these questions, the information you give will be separated from your application form. Those responsible for shortlisting applications will not have access to your identifying information or your monitoring information.

Once the application process is over, this information will be anonymised and kept to help us monitor and improve diversity within ASN. All personal information is kept in line with our privacy policy, which you can read here: <https://www.asn.org.uk/data-protection-privacy>

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| --- | --- |
| **What age group are you in?** | ☐ 18 to 24 ☐ 25 to 34 ☐ 35 to 44☐ 45 to 54☐ 55 to 64☐ 65 to 74 ☐ 75 or over☐ Prefer not to say |
| **How would you describe your ethnicity?** |  |
| **How would you describe your gender?** |  |
| **How would you describe your sexual orientation?** |  |
| **Do you have any of the following conditions or disabilities (please tick all that apply):** | ☐ Acquired brain injury ☐ Mental health condition ☐ Blind or partially sighted ☐ d/Deaf or hard of hearing ☐ Learning disability ☐ Long term illness or health condition ☐ Mobility issue ☐ Neurodiversity (including autism, ADHD, dyslexia, dyspraxia) ☐ None ☐ Prefer not to say  |
| **Do you identify as disabled?** | ☐ Yes☐ No☐ Not sure☐ Prefer not to say |
| **How would you describe your religion or beliefs?** |  |
| **Do you have caring responsibilities? (please tick all that apply)** | ☐ Yes – for a child/children☐ Yes – for an adult/adults☐ No☐ Not sure☐ Prefer not to say |

## Education and qualifications

Please list your educational qualifications.

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| --- | --- | --- |
| **Institution (e.g. school, college, university)** | **Qualification (e.g. BA, Masters degree)** | **Subjects and grades** |
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Please list any professional training, qualifications or professional memberships which are relevant to this role.

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| --- | --- |
| **Course or qualification title** | **Organisation or body**  |
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## Employment details

## **Current employment details**

If you are not in current employment, please indicate the most recent.

|  |  |
| --- | --- |
| Name of employer |  |
| Job title |  |
| Time spent in role (year/months) |  |
| Notice period |  |
| Brief summary of main duties and responsibilities (500 words max.) |

## **Previous employment**

Please list in order from most recent. Add more rows if needed.

|  |  |  |
| --- | --- | --- |
| **Job title and employer**  | **Time spent in role (years/months)** | **Main responsibilities** |
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## **Voluntary experience**

Please list in order from most recent. Add more rows if needed.

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| --- | --- | --- |
| **Role and name of organisation/group** | **Time spent in role (years /months)** | **Main responsibilities** |
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## Supporting statement

Please outline how you meet the person specification and job description, and why you would like to be considered for this post. You can use examples from employment and voluntary work.

**Please limit your statement to 1000 words. To ensure fairness within this process, only the first 1000 words will be considered.**

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Why do you want to work for an abortion fund? (max. 300 words)

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ASN is trans-inclusive and we try to ensure we are a safe organisation for trans and non-binary clients, staff members and volunteers. How do you demonstrate your commitment to these values? (max. 300 words)

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## References

Please give details of two references. Both your references should be people you have known in a work capacity, and one should be your most recent employer. We will not approach your references without confirming with you that we are ok to do so.

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| --- | --- | --- |
| **Details** | **Reference one** | **Reference two** |
| Name |  |  |
| Job title |  |  |
| Organisation |  |  |
| Email address |  |  |
| Phone number |  |  |
| Capacity in which they are known to you |  |  |

## Declaration

I declare that the information that I have provided on this form is true and accurate, and that I have not omitted any fact which may have a bearing on my application. I understand that any subsequent contract of employment with Abortion Support Network will be made on the basis of the information I have provided. I understand that a false declaration, which results in my appointment to ASN, will render me liable to dismissal without notice.

I confirm that I am based in the UK and have the right to work in the UK.

Please note that when you sign this form it gives permission for the application form to be used for recruitment processing. All details will be kept confidential.

Please sign to confirm you have read and agree to this declaration.

Signed:

Print name:

Date: